APPENDIX 3 - SUMMARY PROFILE OF SERVICE USER, HR & FINANCE INFORMATION

	B&NES	Bristol	Gloucs	N Somerset	South Glos	Wilts	Total	Average
SERVICE USER DATA								
1. Average number children looked after	147.50	699.25	495.50	233.00	180.25	415.00	2,170.50	361.75
% Children looked after within RAA	7%	32%	23%	11%	8%	19%	100%	
5. Average length of care proceedings (weeks) during the 3 years ending 31st March	29.67	31.33	38.74	32.00	31.67	44.60	208.01	34.67
6. Number of looked after children adopted	11	38	39	16	16	28	146.25	24.38
% Children looked after adopted within RAA	7%	26%	26%	11%	11%	19%	100%	
% CLA adopted (adoption conversion rate)	7.2%	5.4%	7.8%	6.7%	8.7%	6.7%		7.09%
7. Children waiting for an adoption placement with a "should be placed for Adoption decision" – made by ADM, but no placement order yet.	6	7	3	3	2	13	34.00	5.67
8. Numbers of children waiting for an adoption placement with a Placement Order.	3	12	36	1	4	24	80.00	13.33
7 & 8 combined	9	19	39	4	6	37	114.00	19.00
12. Waiting: Average time (days) from child entering care and moving in with their adoptive family, for children who have been adopted.	451.47	482	516.37	687.33	633.33	581.33	3,351.83	558.64
FINANCE DATA								
1. Staffing Costs	120	560.65	473.6	378.25	188.85	516.8	2,238.15	423.63
Staffing cost %	5%	25%	21%	17%	8%	23%	100%	
Unit costs (Staff Cost / Adoptions)	11.25	14.85	12.30	24.14	12.05	18.46	93.06	16.36
HR DATA								
1. Posts within Adoption Team – Substantive posts only, use additional boxes to add in any roles in your team that have not been included.	UN	14.15	15.77	7.4	5.5	15.70	58.52	
Posts % within RAA	#VALUE!	24%	27%	13%	9%	27%	100%	